

Internships

The Premier Loss Control Educational Program in the Electric Utility Industry

Safety and loss control are critical for the health of your organization. They have everything to do with protecting your company's employees and its bottom line. Each year, workplace-safety requirements grow more complex, leaving the safety professional with increased responsibility for managing work-environment issues, such as disaster recovery, emergency procedures and workplace violence.

Managers who understand the basics of loss prevention and how to apply it assume a critical role in keeping their organization on sound financial footing. The challenge is matched by the reward.

NRECA offers a four-part Loss Control Internship (LCI) program in cooperation with the National Utility Training and Safety Education Association (NUTSEA). The four one-week seminars offer training and tools for building expertise as an electrical industry safety professional. The course content marries technical knowledge to practical application with a focus on:

- Regulations affecting electric power generation, transmission and distribution
- "Best Practices" for ensuring safety
- Practical communication techniques for teaching other how to manage the associated hazards

Here's what the NRECA/NUTSEA LCI program can offer you:

- Practical education and training, packaged in an intensive, fast-track program
- Collaborative exercises and networking time with other safety professionals
- Resource sharing of materials and through outside providers

- An accelerated approach to voluntary certification as a Certified Loss Control Professional (CLCP)

The Leading Edge in Certification

Certification as a Certified Loss Control Professional (CLCP) merits recognition by your fellow safety professionals and the electrical utility industry as a whole. And the Loss Control Internship is a critical part of that certification.

As a candidate for certification, you must take all four seminars in the required sequence and score 70 percent or higher on quizzes given in each seminar. In addition, you will need to complete an individual project, which then must be approved by the Loss Control Internship Certification Panel. A final requirement is attending a 30-hour OSHA compliance course for general industry.

How LCI Benefits You and Your Organization

You and your utility system win when you complete the LCI program and pursue certification as a CLCP:

- You are better equipped to protect your company's employees and to enhance the bottom line
- You are linked to a national network of safety professionals who serve as a mutual resource
- You save on resource-development costs: Once certified, you can access a CD library of certification projects, with an estimated value of more than \$40,000
- Your utility system can set higher standards for hiring and retaining safety professionals when you have met LCI certification requirements.
- Implementation Tool for CLCPs-NRECA's Rural Electric Safety Accreditation Program (RESAP)

As you apply what you've learned at the LCI, you'll need to ensure you cover all the bases and fully document your efforts. That's where NRECA's Rural Electric Safety Accreditation Program can help. RESAP helps you

organize, document and manage your loss-control efforts. Plus, when your organization meets RESAP's requirements, it will earn national recognition as a RESAP-certified system.

For more information on how RESAP can work for you, contact Perron Nichoals perron.nicholas@nreca.coop.

Requirements:

Participants in the NRECA Loss Control Internship Program become certified by meeting the following requirements:

- Attend and complete all Loss Control Seminars in sequence.
- Complete all assigned homework and presentation projects at each seminar.
- Pass all tests with an accumulated score of 70% or better over the course of the program.

Complete an individual comprehensive project after seminar completion and present your project to the Loss Control Internship Certification Panel.

Complete the 30-hour OSHA course.

Have at least one year's experience as a Loss Control Professional in the electric utility industry by the time you complete the Loss Control Internship.

Maintain the certificate by completing at least eight hours of Continuing Education in Safety and Loss Control topics each year following certification.

Each Seminar is limited to 27 participants in order to allow for adequate interaction and teamwork. Participants are allowed to sign up for seminars in advance, but you must attend the seminars in sequence for certification. That is, you must take Seminar I before Seminar II, etc.

Participants indicate that the certification part of the Loss Control Internship is very important to them, but they also want the certification to have substance, meaning and credibility in our industry.

Therefore, the certification process is designed to instruct and test participants in a comprehensive array of skills and knowledge. This is a very intense program requiring a high degree of commitment from participants and their organizations.

A good safety program pays long-lasting dividends. Each comprehensive seminar will address critical aspects of such a program and provide you with the knowledge and skills to enable you to implement a program and process that meets the needs of the workforce – a program that will translate into bottom line results for your organization. Detailed agendas are sent to registrants prior to each seminar.

Obtainable goals have been designed to maximize participant certification. However, should an applicant who has completed the program, but not all requirements, be denied certification, a review process will provide retesting, make-up work, or alternative assignments in order to allow the applicant to complete the certification process.

Content

The Loss Control Internship Program is offered in a series of four one-week seminars.

Seminar I: Safety and Regulatory Overview:

- Electric theory and electrical systems
- Legal liabilities for trainers
- Teamwork on assigned projects
- Electrical contact effects
- Accident investigation and analysis
- Review OSHA Standards (sanctioned 10-hour course)
- Rule-making and the regulatory process
- Understanding industry standards and federal and state regulations
- Legal concepts and issues for loss control
- Effects of the Americans with Disabilities Act (ADA)
- Team project presentations and group discussion

Seminar II: Skill-building: Presentation and Reporting, Investigation and Analysis

- “Selling Safety”

- Accident Investigation
- Hazard and job analysis
- Understanding adult learning needs and training technique
- Planning successful training
- Writing skills for loss control professionals
- Federal motor carrier safety regulations
- Team project presentations and group discussion

Seminar III: Regulations and Standards

- Introduction to certification project
- Disaster and emergency planning
- Environmental issues for loss control professionals
- The National Electrical Safety Code (NESC)
- OSHA: before, during and after the visit
- Working with contractors
- OSHA required training
- Hazard assessment
- Personal protective equipment

Seminar IV: Managing the Safety Function

- Violence in the workplace
- Employee counseling
- Making successful public appearances
- Principles of safety management
- Managing and motivation employee safety: safety orientation
- Managing safety training programs
- Managing safety on and off the job
- The role of safety incentives
- Disciplining safety violations
- Safety committee effectiveness
- Record-keeping and retention
- Policies and procedures for safety
- Insurance, workers' compensation and statistical trend analysis
- Budgeting for safety
- Each seminar runs one week: Sunday – Friday.

Attend and complete all Loss Control Seminars in sequence and complete a 30-hour OSHA course. Pass all tests with accumulative score of 70% or higher. Upon successful completion of the seminars, complete an individual comprehensive project that is then approved by the Loss Control Internship

Certification Panel and maintain your certification by completing at least eight hours of continuing education in safety and loss control topics each successive year.

Billing and Fee:

NRECA will bill you for each Seminar upon completion. As soon as your application has been received, you will receive enrollment confirmation.